



P. O. Box 239
Lockhart, TX 78644

Job Description Form

Job Title: Tree Trimmer, Electric Power Lines

Date: October 9, 2017
Pay Range: 12.42 - 15.73 - 19.03
Pay Grade: (25) Non-Exempt

Brief Description of the Job:

Primarily trims trees out of and away from energized power lines, runs brush chipper, and duties as assigned. This position reports to the COL Supt. Or COL Supervisor over field operations. At times will report to lineman in charge.

Essential Functions-Listed in descending order of frequency; in the Strength Column S=Sedentary, L=Light, M=Medium, H=Heavy; For Physical Demand Code See Below Essential Functions	% of Time	Strength	Physical Demand Code
1. Attends safety and job meetings; follows safety guidelines.	2	A B	A B R S
2. Trims or removes limbs from trees around or over high voltage power lines.	55	A D F	A C D F G J K M N O P Q S
3. Acquires permission to cut and trim trees around power lines on customer's property.	8	A Q S	A Q S
4. Assists line crew on jobs not involving trimming.	5	A D F	A C D E F G J K M N O Q S
5. Operates chain saws, chippers and drives a Class B bucket truck.	15	A C F	A B C D F G J M N O Q R
6. Cuts underbrush, operates lawn mower and other maintenance equipment as needed.	5	F G J K M	A C D E F G J K M N Q
7. Assists crews as needed with new and replaced secondary services.	5	A C F	A C F G J M N O Q R
8. Performs other duties as assigned.	5		A-T
	100		

- | | | | | | | |
|-------------|--------------|-------------------|--------------|-------------|--------------|------------------|
| A. STANDING | D. LIFTING | G. REACHING | J. KNEELING | M. BENDING | P. BALANCING | S. TALKING |
| B. SITTING | E. CARRYING | H. HANDLING | K. CROUCHING | N. TWISTING | Q. VISION | T. FOOT CONTROLS |
| C. WALKING | F. PUSH/PULL | I. FINE DEXTERITY | L. CRAWLING | O. CLIMBING | R. HEARING | U. OTHER: _____ |

PHYSICAL DEMANDS

OVERALL STRENGTH DEMANDS:

SEDENTARY _____ LIGHT _____ MEDIUM _____ HEAVY X Very Heavy _____

For each physical demand code listed on Page 1, C=Continuously, F=Frequently, O=Occasionally, and R=Rarely

A. STANDING	<u> C </u>	G. REACHING	<u> F </u>	M. BENDING	<u> R </u>	S. TALKING	<u> F </u>
B. SITTING	<u> R </u>	H. HANDLING	<u> F </u>	N. TWISTING	<u> C </u>	T. FOOT CONTROLS	<u> F </u>
C. WALKING	<u> F </u>	I. FINE DEXTERIT	<u> F </u>	O. CLIMBING	<u> F </u>	U. OTHER: _____	_____
D. LIFTING	<u> F </u>	J. KNEELING	<u> O </u>	P. BALANCING	<u> F </u>		
E. CARRYING	<u> F </u>	K. CROUCHING	<u> O </u>	Q. VISION	<u> C </u>		
F. PUSH/PULL	<u> F </u>	L. CRAWLING	<u> R </u>	R. HEARING	<u> C </u>		

THIS IS A DESCRIPTION OF THE WAY THIS JOB IS CURRENTLY PERFORMED; IT DOES NOT ADDRESS THE POTENTIAL FOR ACCOMODATION.

Physical Demand	Description
Walking / Standing	Uneven terrain, Asphalt, Concrete, Mud, Water, and Rocks. Getting into and out of a bucket truck several times daily. Standing for long periods of time, 3 or 4 times daily.
Lifting / Carrying	Lift unassisted up to 55 lbs. with assistance. Carrying tools on and off a bucket truck.
Pushing / Pulling	Pushing and pulling tree limbs and tree trucks away from vehicles and personnel property at times.
Climbing / Balancing	Climb (body weight) up trees daily, weekly and monthly if required. Must be able to balance in tree and bucket truck.
Vision / Hearing	To drive to and from work site daily, and all other duties as assigned.
Talking	Must communicate with supervisor and with customers daily.
Foot Controls	To drive to and from work site applying 15 lbs. of brake pressure, also applying 1 lbs. of pressure to gas pedal daily.
Manually Gripping and Squeezing	Compress pistol grip on bucket truck 2 to 5 lbs. several times a day, Also apply 2 to 5 lbs. of squeezing trigger on chain saws several times a day.
Crawling / Bending and Twisting	Must be performed when cutting underbrush as well as maintaining vehicles daily, weekly and monthly.

PHYSICAL DEMANDS

The primary work environment of this position is in the field, the candidate will be exposed to extreme weather conditions and will be required to perform manual tasks.

MACHINES, TOOLS, EQUIPMENT AND WORK AIDES

Aerial lifts, chain saws, hydraulic tools, chipper truck and safety equipment.

ENVIRONMENTAL FACTORS

Work outdoors in all inclement weather.

PROTECTIVE EQUIPMENT

Boots, hard hats, ear and eye protection, work gloves and other safety equipment.

NON-PHYSICAL DEMANDS

Frequency Codes: F= Frequent O= Occasionally R= Rarely

Time Pressures	<u>F</u>	Emergency Situations	_____
Noisy/Distracting Environment	<u>O</u>	Tedious Exacting Work	<u>F</u>
Performing Multiple Tasks Simultaneously	<u>F</u>	Working Closely with Others as part of a Team	<u>F</u>
Danger/Physical Abuse	_____	Irregular Schedule/Overtime	<u>F</u>
Frequent Change of Tasks	<u>F</u>	Other (Description Below:)	_____

JOB REQUIREMENTS

FORMAL EDUCATION

High School diploma or GED

EXPERIENCE

Must have at least 3 years trimming around energized power lines.

OTHER REQUIREMENTS

Valid TX. Drivers License with an acceptable driving record.

Must have or be able to obtain a Class A or B Drivers License within 90 days of hire.

Have basic knowledge of tree trimming around energized power lines.

Must be able to repond to night and weekend on-call or call-back duty.

Must be able to respond from their residences to the Lockhart city limits or service area within twenty-five (25) minutes of notice by the City to a call out or the eletric department.

Due to safety capacity limitations of service work bucket truck, combined personal body weight, materials and tools cannot exceed 300 pounds.

PHYSICAL DEMANDS

READING

Safety regulations, manuals and policies.

WRITING

Fill out daily tracking sheets.

MATH

N/A

REASONING

N/A

SUPERVISORY

N/A

MANAGERIAL

N/A

INTERPERSONAL

Must be able to communicate well with supervisor, fellow employees and public.

OUR MISSION: We create and deliver exceptional service to our community through a culture of safety, courtesy, professionalism and efficiency.

SIGNATURES - REVIEW AND COMMENT

I have reviewed this job analysis and its attachments and find it to be a fair description of the demands of the job.

I have reviewed the experience and qualification requirements of the job and I feel I am qualified.

Applicant/Employee - Print Name

Signature

Date

Supervisor- Print Name and Title

Signature

Date

Comments: _____

