



P.O. Box 239  
 Lockhart, TX 78644  
 (512) 398-6452

# Job Description Form

**Job Title: Street Worker II**

**Date: October 1, 2018**

**Revised Date: January 23, 2019**

**Pay Range: \$11.23 - \$14.09 - \$16.95**

**Pay Grade: 23 (NON-EXEMPT)**

**Brief Description of the Job:**

Performs all street repair duties, drives large trucks & equipment, flags traffic, installs/maintains traffic control signage / devices, maintains drainage facilities, assist other city departments when needed and performs all other duties as assigned by the Streets Supervisor.

Essential Functions-Listed in descending order of frequency; in the Strength Column S=Sedentary, L=Light, M=Medium, H=Heavy; For Physical Demand Code See Below Essential Functions	% of Time	Strength	Physical Demand Code
1. Repair potholes, street failures using pavement saw, shovel, pic-axe, broom, tamper/compactor and oil sprayer.	35	H	A, C, D, E, F G, H, M, N, Q
2. Checks out equipment and trucks for safety and maintenance needs; cleans equipment and trucks as needed	5	L	A, C, D, E, F G, H, M, N, Q
3. Drives dump truck and operates equipment.	15	L	B, N, O, Q, T
4. Performs other physical tasks as assigned such as but, not limited to flagging traffic, cleaning ditches-manholes, curbs, fence construction and repairs, and picks up garbage.	20	M	A, C, D, E, F G, H, M, N, Q
6. Maintains traffic signs and puts up new ones in accordance with Texas Manual on Uniform Traffic Control Devices	10	L	A, C, D, E, F G, H, M, N, Q
7. Prepares appropriate paper work for task / jobs	5	L	I, Q
8. Performs other assigned tasks related to City functions.	10	M	A, C, D, E, F G, H, M, N, O
	100		

A. STANDING    D. LIFTING    G. REACHING    J. KNEELING    M. BENDING    P. BALANCING    S. TALKING  
 B. SITTING    E. CARRYING    H. HANDLING    K. CROUCHING    N. TWISTING    Q. VISION    T. FOOT CONTROLS  
 C. WALKING    F. PUSH/PULL    I. FINE DEXTERITY    L. CRAWLING    O. CLIMBING    R. HEARING    U. OTHER: \_\_\_\_\_

**PHYSICAL DEMANDS**

**Job Title: Street Worker II**

**OVERALL STRENGTH DEMANDS:**

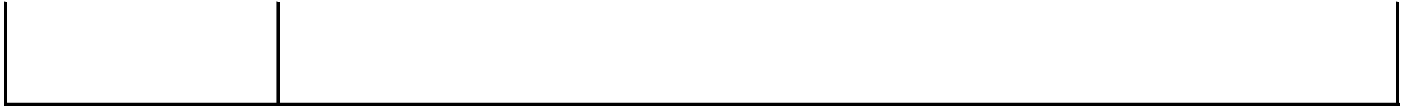
SEDENTARY \_\_\_\_\_ LIGHT \_\_\_\_\_ MEDIUM  X  HEAVY \_\_\_\_\_ VERY HEAVY \_\_\_\_\_

For each physical demand code listed on Page 1, C=Continuously, F=Frequently, O=Occasionally, and R=Rarely

A. STANDING	F	G. REACHING	F	M. BENDING	F	S. TALKING	O
B. SITTING	O	H. HANDLING	F	N. TWISTING	F	T. FOOT CONTROLS	F
C. WALKING	F	I. FINE DEXTERIT	R	O. CLIMBING	O	U. OTHER: _____	___
D. LIFTING	F	J. KNEELING	O	P. BALANCING	O		
E. CARRYING	F	K. CROUCHING	O	Q. VISION	C		
F. PUSH/PULL	F	L. CRAWLING	O	R. HEARING	C		

THIS IS A DESCRIPTION OF THE WAY THIS JOB IS CURRENTLY PERFORMED; IT DOES NOT ADDRESS THE POTENTIAL FOR ACCOMODATION.

Physical Demand	Description
Standing/Walking	Street repairs, flagging traffic, carrying materials, bending over to pick up
Sitting	To drive to worksite locations.
Carrying/Bending	materials, twisting to throw paving materials, push and pull shovel, broom,
Twisting/Push/Pull/ Lifting	Manhole covers, garbage, boxes, and other assigned duties.
Reaching/Handling Fine Dexterity	Reaching for and handling materials and tools for repairs
Vision/Hearing/ Talking	Sight to drive to and from jobs, hearing of traffic, machine operation and talking to fellow employees and citizens
Kneeling/Couching Crawling	Cleaning ditches-manholes, curbs, fence construction and repairs.
Climbing/Balancing	To use ladders, perform basic maintenance.
Foot Controls	To operate pickup trucks & other equipment.



**PHYSICAL DEMANDS**

**Job Title: Street Worker II**

**MACHINES, TOOLS, EQUIPMENT AND WORK AIDES**

Uses a variety of street repair tools, a variety of equipment, and drives trucks  
Uses jack hammer, shovel, pick, and other hand tools  
Occasionally operates loader

**ENVIRONMENTAL FACTORS**

Often works in extreme heat, high humidity, cold and rainy conditions. Noise from traffic, equipment, and tools are also factors. Works with hot asphalt patching material and tack oil also.

**PROTECTIVE EQUIPMENT**

Hard hat as required, back supports, eye and hearing protections, gloves, and vests.

**NON-PHYSICAL DEMANDS**

Frequency Codes: F= Frequent O= Occasionally R= Rarely

Time Pressures	___	Emergency Situations	R
Noisy/Distracting Environment	F	Tedious Exacting Work	R
Performing Multiple Tasks Simultaneously	F	Working Closely with Others as part of a Team	C
Danger/Physical Abuse	O	Irregular Schedule/Overtime	R
Frequent Change of Tasks	O	Other (Description Below:)	___

**JOB REQUIREMENTS**

**FORMAL EDUCATION**

High school / GED education preferred, but minimum level reading/writing skills acceptable

**EXPERIENCE**

Prefer 2 to 3 years experience performing duties as listed

**OTHER REQUIREMENTS**

Must possess valid Texas Drivers License  
Must live within 25 minutes of City Limits of Lockhart for timely response to public emergencies.  
Must be available for on-call duty after hours, weekends, holidays, and respond within a timely manner.



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