



P.O. Box 239  
 Lockhart, TX 78644  
 (512) 398-6452

# Job Description Form

**Job Title: Street Worker I**

**Date: February 14, 2018 Rev.**

**Pay Range: \$10.71 - \$12.78 - \$14.85**

**Pay Grade: 22 (NON-EXEMPT)**

**Brief Description of the Job:**

Position uses shovel, broom, weed-eater, scraper, paint brush, drives pickup, picks up litter, sorts recyclable items when necessary and utilizes recycle compactor for cardboard. Greets and assist residents at the recycle center and performs other related duties as assigned.

Essential Functions-Listed in descending order of frequency; in the Strength Column, S= Sedentary, L=Light, M=Medium, H=Heavy; For Physical Demand Code See Below Essential Functions	% of Time	Strength	Physical Demand Code
1. Drive from the Public Works facility to downtown area and recycling center.	10	S	B, G, H, I, M, N Q, R, T
2. Use shovel, weedeater, paint brush, scraper, broom, empty trash cans and use other hand tools in the downtown area and at the Recycle Center	40	M	A, C, D, E, F, G, H J, K, L, M, N, O, P, Q
3. Greet Public in downtown area and at the Recycle Center. Assist with unloading recyclables form residents vehicles.	10	L	A, B, C, D, E, F, G, H, J, K, L, M, N, O P, Q, R, S, T, U
4. Lift and carry litter bags, recyclables and other items s needed.	20	M	A, B, C, D, E, F, G, H, J, K, L, M, N, O P, Q, R, S, T, U
5. Operate pressure washer and carry water hoses to water plants.	10	M	A, B, C, D, E, F, G, H, J, K, L, M, N, O P, Q, R, S, T, U
6. Use radio and telephone and other devices when needed	5	S	A, B, G, I, Q, R, S
7. Perform similar duties in other departments as needed, and other duties as assigned.	5	M	A, B, C, D, E, F, G, H, J, K, L, M, N, O P, Q, R, S, T, U
	100		

- |             |              |                   |              |             |              |                  |
|-------------|--------------|-------------------|--------------|-------------|--------------|------------------|
| A. STANDING | D. LIFTING   | G. REACHING       | J. KNEELING  | M. BENDING  | P. BALANCING | S. TALKING       |
| B. SITTING  | E. CARRYING  | H. HANDLING       | K. CROUCHING | N. TWISTING | Q. VISION    | T. FOOT CONTROLS |
| C. WALKING  | F. PUSH/PULL | I. FINE DEXTERITY | L. CRAWLING  | O. CLIMBING | R. HEARING   | U. OTHER: _____  |

**PHYSICAL DEMANDS**

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**OVERALL STRENGTH DEMANDS:**

SEDENTARY \_\_\_\_\_ LIGHT \_\_\_\_\_ MEDIUM  X  HEAVY \_\_\_\_\_ VERY HEAVY \_\_\_\_\_

For each physical demand code listed on Page 1, C=Continuously, F=Frequently, O=Occasionally, and R=Rarely

- |                |            |                  |            |              |            |                  |            |
|----------------|------------|------------------|------------|--------------|------------|------------------|------------|
| A. STANDING    | <u> F </u> | G. REACHING      | <u> F </u> | M. BENDING   | <u> F </u> | S. TALKING       | <u> C </u> |
| B. SITTING     | <u> O </u> | H. HANDLING      | <u> F </u> | N. TWISTING  | <u> F </u> | T. FOOT CONTROLS | <u> O </u> |
| C. WALKING     | <u> F </u> | I. FINE DEXTERIT | <u> O </u> | O. CLIMBING  | <u> R </u> | U. OTHER: _____  | <u> O </u> |
| D. LIFTING 60# | <u> F </u> | J. KNEELING      | <u> O </u> | P. BALANCING | <u> R </u> |                  |            |
| E. CARRYING    | <u> F </u> | K. CROUCHING     | <u> O </u> | Q. VISION    | <u> C </u> |                  |            |
| F. PUSH/PULL   | <u> F </u> | L. CRAWLING      | <u> R </u> | R. HEARING   | <u> C </u> |                  |            |

THIS IS A DESCRIPTION OF THE WAY THIS JOB IS CURRENTLY PERFORMED; IT DOES NOT ADDRESS THE POTENTIAL FOR ACCOMODATION.

Physical Demand	Description
Sitting	Driving to and from Public Works Yard to Recycle Center and cardboard, bottle pickup sites.
Standing & Walking	Performing maintenance duties and using hand tools.
Lifting, Carrying Handling	Litter bags, tools, equipment, recyclables, boxes, bottles and hoses, up to 60 pounds.
Pushing, Reaching Kneeling, Crouching, Bending, Twisting	Pushing broom, using shovel, picking up litter, boxxes, recyclables, painting, scraping, using weed-eater, etc.
Fine Dexterity	To drive; use telephone
Vision	To drive and perform maintenance activities.
Hearing and Talking	To communicate with residents, fellow employees, using telephones.

**PHYSICAL DEMANDS**

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**MACHINES, TOOLS, EQUIPMENT AND WORK AIDES**

Weed-eater, shovel, broom, paint brush, water hose, power washer, pickup, hoe, rake, scraper, recycling bailer, push and/or riding lawn mowers and telephone.

**ENVIRONMENTAL FACTORS**

Outdoor, Subject to weather, climate extremes and dusty conditions.

**PROTECTIVE EQUIPMENT**

Eye protection, gloves, safety vest, back support and dust mask.

**NON-PHYSICAL DEMANDS**

Frequency Codes: F= Frequent O= Occasionally R= Rarely

Time Pressures	<u>Q</u>	Emergency Situations	<u>R</u>
Noisy/Distracting Environment	<u>Q</u>	Tedious Exacting Work	<u>Q</u>
Performing Multiple Tasks Simultaneously	<u>Q</u>	Working Closely with Others as part of a Team	<u>Q</u>
Danger/Physical Abuse	<u>Q</u>	Irregular Schedule/Overtime	<u>F</u>
Frequent Change of Tasks	<u>F</u>	Other (Description Below:)	<u>    </u>

**JOB REQUIREMENTS**

**FORMAL EDUCATION**

High school / GED education preferred, but minimum level reading/writing skills acceptable

**EXPERIENCE**

Two (2) years experience in general maintenance activities.

**OTHER REQUIREMENTS**

Must possess valid Texas Drivers License

Must be able to work without direct supervision

Must live within 25 minutes of City Limits of Lockhart for timely response to public emergencies.

**PHYSICAL DEMANDS**

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**READING**

Must be able to read instructions, street name signs and follow written instructions

**WRITING**

Fill out forms and time sheets as required

**MATH**

Basic skills (addition, subtraction and multiplication).

**REASONING**

Make rational decisions based on needs and safety. Be able to discuss job assignments and duties with immediate supervisor.

**SUPERVISORY**

N/A

**MANAGERIAL**

N/A

**INTERPERSONAL**

Must be able to communicate well with supervisor, fellow employees and public in general.

**SIGNATURES - REVIEW AND COMMENT**

I have reviewed this job analysis and its attachments and find it to be a fair description of the demands of the job.

**I have reviewed the experience and qualification requirements of the job and I feel I am qualified.**

\_\_\_\_\_  
Applicant/Employee - Print Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor- Print Name and Title

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Comments: \_\_\_\_\_

\_\_\_\_\_

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