



P.O. Box 239
Lockhart, TX 78644

Job Description Form

Job Title: Class A Lineman

Date: October 1, 2018
Pay Range: \$29.36 - \$32.45 - \$35.54 hrly
Pay Grade: 31 Non-Exempt

Brief Description of the Job:

Constructs and Maintains Power Lines. Frame and install new poles for new circuits or replacement of bad order poles. Be able to climb poles. Dig holes with digger truck. Connect, disconnect and read electric meters. Must be able to be on 24 hour call out and be able to respond within 25 minutes to call or electric warehouse. Due to safety capacity limitations of service work bucket truck, combined personal body weight, materials and tools cannot exceed 300 pounds. **This is a safety sensitive position.**

Essential Functions-Listed in descending order of frequency; in the Strength Column, S= Sedentary, L=Light, M=Medium, H=Heavy; For Physical Demand Code See Below	% of Time	Strength	Physical Demand Code
Essential Functions			
1. Read, connect and disconnect meters	3	L	ACDEFGHNOJQRST
2. Construct overhead distribution lines.	30	VH	ACDEFGHNOQRST
3. Installs Three Phase and Single Phase Transformers. Installs primary and secondary metering	20	H	ACDEFGHNOQRST
4. Maintain and rehab distribution overhead and underground power lines	22	H	ACDEFGHNQRST
5. Maintains all Street lighting	5	L	ACDEFGHNQRST
6. Be on 24 Hr. call out and be able to respond within 25 minutes to the call or warehouse	5	L	All
7. Trim trees away from distribution power lines	5	M	ACDEFGHNQRST
8. Maintains and stock trucks, operate digger and aerial lift	3	H	ACDEFGHNQRST
9. Be able to climb wood poles/towers or specializes in underground locates, ties in underground meter loops, transfers temporary underground to permanent, installs sectionlizers, and installs underground primary and ties in secondary.	5	H	ACDEFGHNQRST
10. Attend work related schools and safety meetings	2	L	ABCIPQRS
	100		
A. STANDING D. LIFTING G. REACHING J. KNEELING M. BENDING P. BALANCING S. TALKING B. SITTING E. CARRYING H. HANDLING K. CROUCHING N. TWISTING Q. VISION T. FOOT CONTROLS C. WALKING F. PUSH/PULL I. FINE DEXTERITY L. CRAWLING O. CLIMBING R. HEARING U. OTHER: _____			

PHYSICAL DEMANDS

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OVERALL STRENGTH DEMANDS:

SEDENTARY _____ LIGHT _____ MEDIUM _____ HEAVY X Very Heavy _____

For each physical demand code listed on Page 1, C=Continuously, F=Frequently, O=Occasionally, and R=Rarely

A. STANDING	<u> C </u>	G. REACHING	<u> F </u>	M. BENDING	<u> F </u>	S. TALKING	<u> C </u>
B. SITTING	<u> F </u>	H. HANDLING	<u> F </u>	N. TWISTING	<u> R </u>	T. FOOT CONTROLS	_____
C. WALKING	<u> C </u>	I. FINE DEXTERIT	<u> F </u>	O. CLIMBING	<u> F </u>	U. OTHER:_____	_____
D. LIFTING	<u> F </u>	J. KNEELING	<u> F </u>	P. BALANCING	<u> F </u>		
E. CARRYING	<u> F </u>	K. CROUCHING	<u> O </u>	Q. VISION	<u> C </u>		
F. PUSH/PULL	<u> F </u>	L. CRAWLING	<u> R </u>	R. HEARING	<u> C </u>		

THIS IS A DESCRIPTION OF THE WAY THIS JOB IS CURRENTLY PERFORMED; IT DOES NOT ADDRESS THE POTENTIAL FOR ACCOMODATION.

Physical Demand	Description
Walking / Standing	Uneven terrain, asphalt, concrete, mud, water, rocks, digger dericks and bucket trucks. Walking for long distances 2 times monthly. Standing for long periods of time 3 to 4 times daily
Lifting/ Carrying	Lift and carry a minimum of 50 lbs. unassisted and 55 lbs with assistance to place on and off trucks at job sites daily. Includes equipment and tools.
Pushing/ Pulling	Pushing poles into a hole, also pulling transformers into back yard on a dolly. Pulling services drops up to the pole with a hand line. Pull and push materials into warehouse unloaded from a delivery truck using a dolly.
Climbing/ Balancing	Climb poles and towers, climb and balance on vehicles 8 hrs. a day.
Vision/ Hearing	To drive, and all other related duties
Talking	Be able to communicate clearly on the radio and to other employees
Foot controll/ Sitting	To drive to and from job sites (brake 15 lbs.) exertion, gas pedal 1/2 lb. Pressure daily. Sitting for short period of time while driving to and from job sites
Manually/ Gripping and Squeezing	Compression tools minimum 20 lbs. to 50 lbs. applied pressure 3 to 4 times daily. Hydraulic tool less than 11 lb. Squeezing pressure 2 to 3 times daily. Wire cutters minimum 2 lbs. And up to 10 lbs. pressure daily
Crawling/ Bending/ Twisting	Under all vehicles for maintaince and repairs. Twisting and bending inside bucket truck and on poles or towers.

PHYSICAL DEMANDS

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MACHINES, TOOLS, EQUIPMENT AND WORK AIDES

Operate and drive all digger derrick, aerial lifts trucks. Operate chain saws, chipper and hydraulic tools. Set out and pick up traffic signs and cones.

ENVIRONMENTAL FACTORS

Work outdoors in all type of weather conditions.

PROTECTIVE EQUIPMENT

Steel toe leather work boots, hard hat. leather gloves, ear and eye protection rubber gloves and rubber sleeves.

NON-PHYSICAL DEMANDS

Frequency Codes: F= Frequent O= Occasionally R= Rarely

Time Pressures	<u> F </u>	Emergency Situations	<u> F </u>
Noisy/Distracting Environment	<u> O </u>	Tedious Exacting Work	<u> F </u>
Performing Multiple Tasks Simultaneously	<u> F </u>	Working Closely with Others as part of a Team	<u> F </u>
Danger/Physical Abuse	<u> F </u>	Irregular Schedule/Overtime	<u> F </u>
Frequent Change of Tasks	<u> F </u>	Other (Description Below:)	<u> </u>

JOB REQUIREMENTS

FORMAL EDUCATION

High School diploma or GED

EXPERIENCE

Minimum of 5 yrs experience/ be able to climb poles, towers and job knowledge in the following areas: reading, connecting/ disconnecting meters, framing, installation and construction of distribution overhead and underground power lines and installation/ maintenance of street lights. Knowledge of three phase and single phase transformer installations.

OTHER REQUIREMENTS

Must have valid Texas Operator's License and must be able to obtain Texas CDL License within 90 days of hire
A good acceptable driving record preferred.

Must be able to be on 24 hour call out and be able to respond within 25 minutes to call or electric warehouse.

READING

Safety regulations, manuals, and polices

WRITING

Daily activity

MATH

Calculate amp load for transformers and wire size

OTHER REQUIRED SKILLS:

Analyze and evaluate every job schedule. Be aware of safety conditions. Conduct problem solving with employees.

SIGNATURES - REVIEW AND COMMENT

I have reviewed this job analysis and its attachments and find it to be a fair description of the demands of the job.

I have reviewed the experience and qualification requirements of the job and I feel I am qualified.

Employee - Print Name and Title

Signature

Date

Bobby Leos/ Electric Distribution
Superintendent

Dept.Head- Print Name and Title

Signature

Date

Comments

