

**\$3,000 HIRING INCENTIVE for currently certified TCOLE
peace officers! Certain conditions apply.**

Police Department Civil Service Personnel Rate Per Hour <i>Effective October 1, 2018</i>								
Tenure¹								
Police Cadet Per Hour	0							
	\$17.60							
Tenure								
Police Officer Per Hour	0	1	2	4	6	8	10	12+
	\$23.07	\$23.67	\$24.28	\$24.89	\$25.64	\$26.41	\$27.20	\$28.02
Tenure								
Sergeant Per Hour	2	4	6	8	10+			
	\$28.56	\$29.16	\$30.11	\$31.09	\$32.10			
Tenure								
Lieutenant Per Hour	4	6	8+					
	\$32.52	\$33.65	\$34.84					
Tenure								
Captain Per Hour	4	6+						
	\$34.95	\$37.05						

Additional Benefits:

- Certification Pay
- Education Pay
- Longevity Pay
- Assignment Pay for Detective, Field Training Officer, Bailiff Warrant Officer, & School Resource Officer
- Shift Differential Pay
- Uniforms provided, uniform allowance provided to Detectives
- 3 weeks vacation leave annually
- 3 weeks sick leave annually
- 12 paid holidays annually
- 1 personal holiday annually
- Retirement
- Life Insurance
- Health Insurance

***Certain conditions apply to be eligible for the additional benefits outlined above. Please refer to the Application Packet or the Civil Service Director for further information.**