

SPECIAL MEETING

LOCKHART CITY COUNCIL

AUGUST 31, 2020

6:00 P.M.

**CLARK LIBRARY ANNEX-COUNCIL CHAMBERS, 217 SOUTH MAIN STREET, 3rd FLOOR,
LOCKHART, TEXAS**

Council present:

Mayor Pro-Tem Angie Gonzales-Sanchez
Councilmember Juan Mendoza
Councilmember Jeffry Michelson

Mayor Lew White
Councilmember Derrick David Bryant
Councilmember Kara McGregor
Councilmember Brad Westmoreland

Staff present:

Steven Lewis, City Manager
Miles Smith, Public Information Officer
Pam Larison, Finance Director

Connie Constancio, City Secretary
Julie Bowermon, Civil Service/HR Director
Sean Kelley, Public Works Director

Citizens/Visitors Addressing the Council attending virtually: Nancy Berkeley and Angele Yazbec of Evergreen Solutions.

ITEM 1. CALL TO ORDER.

Mayor Lew White called the meeting to order at 6:00 p.m.

ITEM 2-A. DISCUSSION AND/OR ACTION REGARDING THE 2020 CITY OF LOCKHART CLASSIFICATION AND COMPENSATION STUDY CONDUCTED BY EVERGREEN SOLUTIONS.

Nancy Berkley and Angele Yazbec of Evergreen Solutions provided information and there was discussion regarding the Classification and Compensation Study for the City of Lockhart, Texas.

ITEM 2-B. DISCUSSION REGARDING THE CITY MANAGER'S FISCAL YEAR 2020-2021 PROPOSED BUDGET.

Ms. Larison provided information and there as discussion regarding the City Manager's proposed Fiscal Year 2020-2021 budget.

CONSENSUS: After discussion, the consensus of the Council was to include the following in the proposed Fiscal Year 2020-2021 budget:

- **Expenditures using the Fund Balance as one-time expenses:**
 - Additional street funding.
 - Fire apparatus.
 - Clark building renovations.
 - Water feature at City Park.
 - City Pool filters and additional plumbing maintenance.

- Expenditures - Fiscal Year 2020-2021 budget:
 - Implement the full cost of compensation salaries.
 - Additional street resurfacing.
 - 3% wage increase for non-civil service employees.
 - Fleet/vehicle leasing.
 - Citywide phone system.
 - City pool repairs up to \$63,500.
 - Wi-fi Downtown - up to \$28,000.

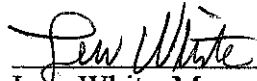
- Expenditures - CARES Act funds:
 - Purchase Kiosk for utility payments.
 - Consider audio/video improvements for Council meetings.

ITEM 3. ADJOURNMENT.

Mayor Pro-Tem Sanchez made a motion to adjourn the meeting. Councilmember Mendoza seconded. The motion passed by a vote of 7-0. The meeting was adjourned at 8:47 p.m.

PASSED and APPROVED this the 8th day of October 2020.

CITY OF LOCKHART



Lew White, Mayor

ATTEST:



Connie Constancio, TRMC
City Secretary

